

PLASAN CARBON COMPOSITES
 3195 WILSON DRIVE NW
 WALKER, MI 49534



Employment Application

APPLICANT INFORMATION											
First Name					Last Name			M.I.	Date		
Street Address							Apartment/Unit #				
City					State			ZIP			
Phone					E-mail Address						
Date Available							Desired Salary				
Position Applied for											
Work Availability	1 st shift <input type="checkbox"/> 2 nd shift <input type="checkbox"/> 3 rd shift <input type="checkbox"/> Internship <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun <input type="checkbox"/>										
Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? YES <input type="checkbox"/> NO <input type="checkbox"/>											
Are you under 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, indicate date of birth								
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?					YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for Plasan directly or through temporary assignment?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?								
Have you ever been convicted of a felony or misdemeanor?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, write date and conviction.								
EDUCATION											
High School					City/State						
Number yrs. att.			Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
College					City/State						
Number yrs. att.			Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
Other					City/State						
Number yrs. att.			Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree					
REFERENCES											
<i>Please list three professional references.</i>											
Full Name					Relationship						
Company					Phone						
Full Name					Relationship						
Company					Phone						
Full Name					Relationship						
Company					Phone						

PREVIOUS EMPLOYMENT			
Company		Phone	
City/State		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous Employer for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
City/State		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous Employer for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
City/State		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous Employer for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

DISCLAIMER AND SIGNATURE	
<p>I certify that my answers are true and complete to the best of my knowledge and that there is no information that I have omitted or falsified.</p> <p>I understand that any offer of employment will be conditioned on a Criminal Background Check and Drug Screening Results.</p> <p>I authorize Plasan Carbon Composites to verify all statements contained on this application. I also authorize the Company to contact my present employer, past employers, references, schools and organizations. I authorize any person, school, employer, or organization to provide the company with information and opinion and release the company and all such sources from any liability arising from the solicitation or use of the information.</p> <p>If this application leads to employment, I understand that false or misleading information in my application or interview may result in immediate discharge.</p> <p>I understand that this Employment Application and any other documents of the Company are not contracts of employment. My employment at the Company will be At-Will. I understand that I can be discharged by the Company at any time and for any reason and no representative of the Company has the authority to offer or to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.</p>	
Signature	Date



It is the policy of Plasan Carbon Composites to consider all applications without regard to race, color, religion, national origin, gender, sexual orientation, age, disability, or status as a disabled veteran or veteran of wars, including the Vietnam Conflict. We request that the following information be completed by all applicants. The information is used solely to help us comply with government record keeping, reporting and other legal requirements. It is detached from the application form and filed in a separate *confidential file*. Failure to provide this information will not jeopardize or adversely affect your consideration for employment. Thank you in advance for your cooperation.

Full Name	
Last four digits of SS	xxx-xx-
Position applied for	
Date	

CHECK ONE:

SEX

- Male
- Female

RACIAL/ETHNIC GROUP

- Native Hawaiian or Other Pacific Islander
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- White
- Two or more races

Check any of the following that are applicable:

- Disabled Veteran
- Viet-Nam Era Veteran (Did you have 181 days of active service in the U.S. Armed Forces during the 8/5/64-5/7/75 period?)
- Newly Separated Veteran
- Other Protected Veteran (Those who served in a "war" and those who served in a campaign or on an expedition for which a campaign badge has been awarded.)
- Disabled Individual